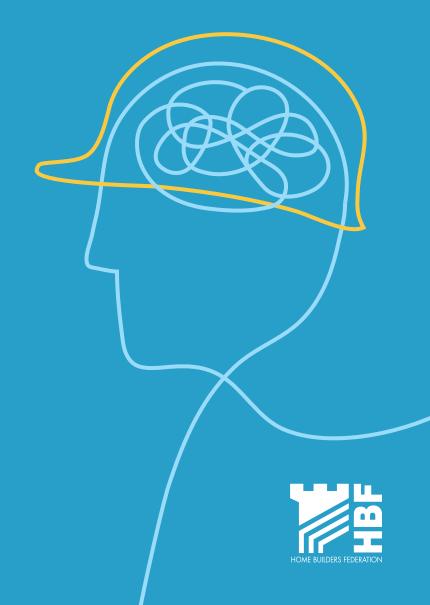
IET'S DRAW THE LINE ON MENTE ON ENTERNINE ON THE HOME BUILDING INDUSTRY

The UK is facing huge mental health challenges at work with over 1.5 million people diagnosed with long term mental health problems and 15% of people in work are dealing with symptoms of existing mental health conditions.

Construction is one of the industries most affected by poor mental health. There are also impacts for employers with an annual cost of between £33-42 billion coming from sickness, absence and staff turnover due to mental health.

The Home Builders Federation is here to help employers understand mental health issues and how they can support their employees.



A construction worker is more likely to die of suicide than a fall from height.

Every year over

400

construction workers
commit suicide.

X3

The risk of suicide among male labourers, particularly those working in construction roles, is 3 times higher than the male national average.

of workers have experienced mental health issues in their lives.

working days a annually due to

Males working in skilled trades have a 35% higher risk of suicide than the male national average. The highest being from building finishing trades. 400,000

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working days are lost annually due to stress, anxiety and depression. Almost half of women working in the sector are dealing with poor mental health.

42%
have resigned due to workplace stress.

of those working
in the sector
believe more support
needs to be given.

OVER 2,000

workers are injured and cannot return to their original jobs.

9 out of 10

people say they will face stigma or discrimination if they speak about their mental health. have disclosed information about supporting employee's mental health in their annual reports.

Only 11% of the top 100 companies in the UK

have disclosed is supporting em health in their of employees in the sector do not recognise the early

Stress, depression or anxiety account for a fifth of all work-related illness.



of employees discuss mental health problems with their line manager and half would not discuss it at all.



signs of mental health problems.

Construction Industry Helpline 1956



HOW CAN EMPLOYERS SUPPORT THEIR WORKFORCE?

Employers need to shift the culture in their workplace where talking about mental health is welcomed and normal. It is all our responsibility to make change and make more people aware that it is ok to speak out.

To help instigate change within the home building sector we are asking employers to get behind our mental health awareness campaign by introducing some small changes to your business that could make a big difference to the lives of your employees. HBF is working with Building Mental Health and the Lighthouse Construction Industry Charity to provide resources and training to support employees.

Get involved now and be part of the solution by visiting **www.hbf.co.uk/mentalhealth** or get in touch with us directly on the details below.

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in Home Builders Federation

All statistics taken from the HSE "Construction statistics in Great Britain, 2018" report available at: www.hse.gov.uk/statistics/industry/construction.pdf

