

HBSP - Skills and Training Framework

Brick Layer & Brick Layer Supervisor



The information on this spreadsheet contains the agreed modules across the Home Building Sector for either an bricklayer. Subsequent tabs will give a more detailed overview of course content and key objectives along with, where available, links to samples of full course programmes. Over the coming months and in line with the work on CITB Grant reform and National Training Standards the relevant key information, where available will be added. Its primary aim is to help with standardising, understanding, developing, deployment and the tracking of people and their skills. The information within this and all associated Skills Matrices for Home Building should be used as a **minimum** standard across the sector.

| Module | Unit of Training | Brick | Brick Superv |
|---|--|-------|--------------|
| Regulatory Environment & Standards | | | |
| Health, Safety & Environment | SSSTS / IOSH or equivalent | | y |
| | Hazards & Controls | y | y |
| | Working at Heights & Lifting Operations | y | y |
| | Scaffold Awareness | y | y |
| | Abrasive wheels | y | y |
| | Health and safety awareness for operatives | y | |
| | CDM Awareness | y | y |
| | Environmental Awareness | y | y |
| Construction Process | | | |
| | Defects Prevention Introduction | y | y |
| Qualification | L2/equivalents | | |
| | VQ Level 2 or Level 3 in Bricklaying | | |
| | Apprenticeship in Bricklaying | | |
| Bricklaying | L2 Dip in Con Crafts - Bricklaying | X | X |
| Site & Project Planning | | | |
| Technical Drawings | Understanding drawings & specs | y | y |
| IT Skills | Software & hardware skills | | y |
| Project Management | Compiling site programmes | | y |
| BIM | Awareness (optional) | | y |
| Commercial Awareness | Costing & Finance | | y |
| Management | | | |
| Leadership skills, culture & behaviours | Managing teams | | y |
| | Managing Meetings | | y |
| | Assertiveness | | y |
| | Customer Service | | y |
| | Managing Performance | | y |
| People Management | | | |
| | Roles & Responsibilities | | y |
| | Employment law | | y |
| | Conflict resolutions | | y |
| | Motivating others | | y |

Minimum Productivity Requirements

Based on a typical 3-bedroom detached home with single garage, en-suite, 1 family bathroom, 1 separate toilet, fitted kitchen and utility area

Average **350- 400 brick a day per bricklayer**





In conjunction with

