

# HBSP - Skills and Training Framework

## Groundworkers & Groundworkers Supervisor



The information on this spreadsheet contains the agreed modules across the Home Building

Module	Unit of Training	Grndw - days	Grndw Superv
<b>Health, Safety &amp; Environment</b>	SSSTS / IOSH or equivalent		2
	Hazards & Controls	1	1
	Confined spaces	1	1
	Street works Operative	5	5
	Abrasive wheels	0.5	0.5
	Excavation support - timber (optional)	4	4
	Excavation support - hydraulic (optional)	2	2
	Health and safety awareness for operatives	1	
	First Aid		0.5
	Temporary Works Co-ordinator		2
	SEATS / IEMA		1
	Asbestos Awareness	0.5	0.2
<b>Construction Process</b>			
Build operations	Dimensional positioning & site levelling	1	1
	Groundwork's & Foundations Awareness	1	1
	Defects Prevention Introduction	1	1
<b>Qualification</b>	<b>L2/equivalents</b>		
	VQ Level 2 or Level 3 in Groundworks Apprenticeship in Groundworks		
Groundwork	L2 Dip in Groundwork's	X	
<b>Site &amp; Project Planning</b>			
Technical Drawings	Understanding drawings & specs	1	1
IT Skills	Software & hardware skills		1
Project Management	Compiling site programmes		y
BIM	Awareness (optional)		y
Commercial Awareness	Costing & Finance		y
<b>Management</b>			
Leadership skills, culture & behaviours	Managing teams		y
	Managing Meetings		y
	Assertiveness		y
	Customer Service		y
	Managing Performance		y
<b>People Management</b>			
	Roles & Responsibilities		y
	Employment law		y
	Conflict resolutions		y

	Motivating others		y
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**Minimum Productivity Requirements**

*Based on a typical 3-bedroom detached home with single garage, en-suite, 1 family*

Individual home site preparation including trenches for utilities and excavations for

Drainage/pipework including backfilling of all trenches:

Foundations- concrete & mesh + insulation - pre-mixed concrete:



In conjunction with

