

Skills Framework- Groundworker

Overview

Groundworkers and plant operators ensure sites are prepared prior and during the house building process. Every plot and dwelling on the development needs to have adequate foundations, drainage, water and electrical connections and it is a groundworkers role to ensure the infrastructure to a building site is complete. Driveways, paths and roads are also the responsibility of the groundworkers.

To use the Skills Framework, follow the table below to see what training standards are necessary for site managers and assistant site managers. If there are any gaps in your training, you can find the right training course and provider along with average costs below.

Site Operations

Mandatory for Groundworkers and Groundworker Supervisors

Unit of training	CITB training standard	Optional Provider	Accreditor	Average course cost	CITB grant value
Hazards & Controls	Hazards and controls associated with the home building sector (GET1448)	Hamilton Deed	CITB	£150	£30

Confined Spaces	Confined spaces in construction introduction (GET0003)	Various	CITB	£170	£30
Street works operative	Defect prevention introduction - external works (GET1899)	Various	CITB	£650	£30
Abrasive wheels	Abrasive wheels storage, transport, dressing and mounting (GET0007)	Various	CITB	£80	£30
Excavation support - timber (optional)	In development	TBC	TBC	TBC	TBC
Excavation support - hydraulic (optional)	In development	TBC	TBC	TBC	TBC
Health and safety awareness for operatives	Home building introduction (GET1444)	Various	CITB	£130	£30
Asbestos Awareness	Asbestos awareness (GET0096)	Various	CITB	£80	£30

Mandatory for Groundworker Supervisors

Unit of Training	CITB training standard	Optional Provider	Accreditor	Average course cost	CITB grant value
Site Supervisor Safety Training Scheme (SSSTS)/ IOSH or equivalent	Health & Safety in construction site supervision	Various	CITB	£300	£70 (automatic grant)
First Aid	First aid (CITB-registered levy-exempt employers only) (GET0026)	Various	CITB	£130	£70
Temporary works coordinator	Defect prevention introduction - substructure	Various	CITB	£350	£30
SEATS/IEMA	Introduction to environmental awareness in construction training (GET0701)	Various	CITB	£150	£30

Build Operations

Mandatory for Groundworkers and Groundworker Supervisors

Unit of training	CITB training standard	Optional provider	Accreditor	Average course cost	CITB grant value
Dimensional positioning & site levelling	In development	TBC	TBC	TBC	TBC
Groundworks & foundations awareness	In development	TBC	TBC	TBC	TBC
Defects Prevention Introduction	Defects prevention introduction (GET1445)	Various	CITB	£150	£30

Groundwork Qualification

Mandatory for Groundworkers

Unit of training	CITB training standard	Optional provider	Accreditor	Average course cost	CITB grant value
L2 NVQ Dip in Groundwork	N/A	N/A	N/A	N/A	N/A

IT Skills

Mandatory for Groundworker Supervisors

Unit of training	CITB training standard	Optional provider	Accreditor	Average course cost	CITB grant value
Software & hardware skills	N/A	Various	N/A	£150	N/A

Project Management

Mandatory for Groundworker Supervisors

Unit of training	CITB training standard	Optional Provider	Accreditor	Average course cost	CITB grant value
Compiling site programmes	Develop and maintain a home build programme (GET1871)	Hamilton Deed	CITB	£150	£30

Technical Drawings

Mandatory for Groundworkers and Groundworker Supervisors

Unit of training	CITB training standard	Optional Provider	Accreditor	Average course cost	CITB grant value
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Understanding drawings & specs	Interpreting plans and drawings (GET1873)	NHBC	CITB	£150	£30
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Commercial Awareness

Mandatory for Groundworker Supervisors

Unit of training	Courses available	Course Trainer	Accreditor	Average course cost	CITB grant value
Costings & Finance	In development	TBC	TBC	TBC	TBC

Business Information Modelling (BIM)

Unit of training	Courses available	Course Trainer	Accreditor	Average course cost	CITB grant value
Awareness (optional)	Building Information Modelling (BIM) Introduction (GET0031)	Various	CITB	£150	£30

Leadership Skills, Culture & Behaviours

Unit of training	Courses available	Course trainer	Accreditor	Average course cost	CITB grant value
Managing Teams					
Managing Meetings	Home build site management (GET1869)or Develop and maintain a home build programme (GET1871)	Hamilton Deed	CITB	£130 per training standard	£30 per training standard
Assertiveness					
Customer Service					

People

Unit of Training	Courses available	Course trainer	Accreditor	Average course cost	CITB grant value
Roles & Responsibilities					
Conflict Resolutions	Home build site management (GET1869)	Hamilton Deed	CITB	£130 per training standard	£30 per training standard

Motivating

Others