

Changes to the CIJC Working Rule Agreement effective 25th June 2018.

Basic Pay Rates

A two-year settlement.

Year one 3.2% taking the national minimum Craft Rate to £12.31 per hour.

Year two 2.9% taking the national minimum Craft Rate to £12.67 per hour (effective 24th June 2019).

The pay rate for first year apprentices in year one of the agreement to increase by 7% to £5.50. In the subsequent year the rate will increase in line with the agreement (2.9%).

Lodging Allowance

HMRC have given approval for the nightly lodging allowance to increase to £40.00.

Benefits

Subject to confirmation of cost from B&CE the death benefit will be increased from £32,500 to £40,000. This will be doubled to £80,000 if death occurs either at work or travelling to or from work. To do this B&CE have commissioned actuarial work and the B&CE Board will need to sign off the final arrangements including the increase in premiums. The target date for this improvement to come into effect is October 2018. However, this is outside of the control of the parties to the Agreement.

Industry Sick Pay

Industry Sick Pay (ISP) will increase to £130.00 per week (£26.00 per day). The maximum period of payment will increase from 10 to 13 weeks in any rolling year or single period of absence.

Fare and Travel allowances

The non-taxed fare allowance is increased by the March 2018 CPI of 2.5% (HMRC have given approval) and the taxed travel allowance will be increased by the same amount as basic pay rates (3.2%). New scales are contained within the general promulgation (IR 2018.21).

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