

Contractor Supervision Working Group

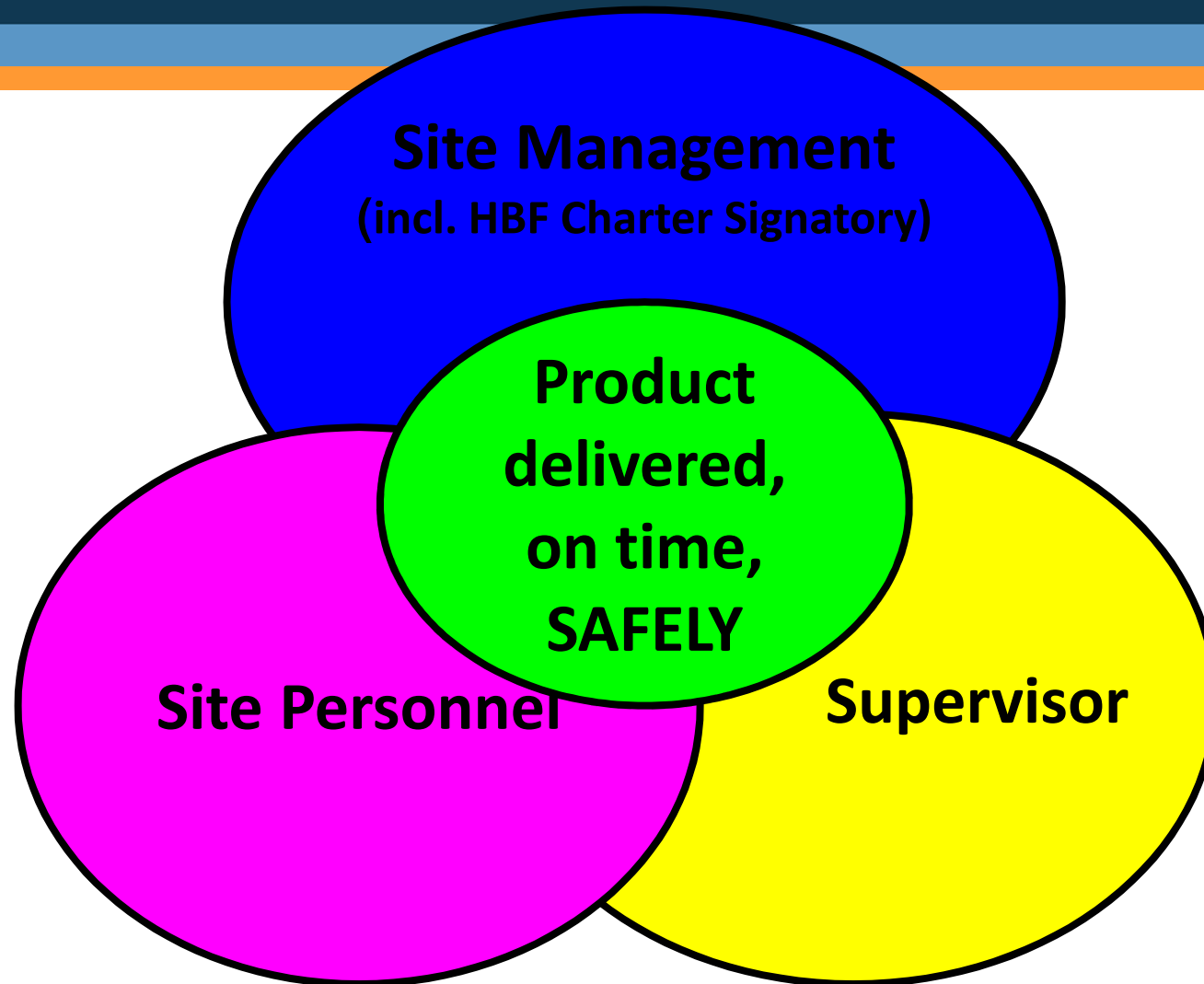
HBF Update – 13th July 2017

The HBF working group are:-

- Greg Johnston – Stewart Milne.
- David Appleby – Taylor Wimpey.
- Stuart Hosegood – Cala.
- Russell Kingston – Persimmon.
- Ian McNally – Bovis.
- Ian Viveash – Berkeley.
- Kevin Wonham – Barratt.

Site Management
(incl. HBF Charter Signatory)

Site Personnel





Methodology:-

- Terms of Reference.
- HBF Meeting Notes (4th May 2017).
- Existing HBF “Health & Safety Training for Contractors Supervision” (Rev1 2013)
- Review/consider Working Group’s own methods & solutions.



Home Builders
Health and Safety Forum
Health and Safety Training for
Contractors Supervision

Reviewing/ Considering

➤ Berkeley
Training,
Competence
& Induction.

Ratio Of Trade Contractor Managers and Supervisors To Operatives						
Trade Type	Specified Trades	Up to 4	5 to 15	16 to 30	31 to 60	Each 30 thereafter
1	Ceramic Tiling Cleaning Fencing Fire Protection Insulation Kitchen and Bathrooms Mastic Painting and Decoration Soft Flooring Soft Landscaping Other similar low risk trades	1 x Visiting SSSTS	1 x SSSTS	2 x SSSTS	2 x SSSTS and 1 x SMSTS	2 x SSSTS
2	Balconies Brickwork Dry Lining Electrical Enabling Façade Finishes (cladding, etc.) Carpentry Hard Flooring Hard Landscaping Hoarding Lift Installation Logistics Mechanical PCC Beams Plastering Plumbing Roof Finishes (tile, asphalt, membranes, etc.) Windows Other similar medium risk trades	1 x SSSTS	1 x SSSTS and 1 visiting SMSTS	1 x SSSTS and 1 x SMSTS	2 x SSSTS and 2 x SMSTS	1 x SSSTS and 1 x SMSTS
3	Civil Engineering Ground Remediation Groundwork PCC Floors Piling Roof Carpentry Steel Erection Asbestos Services Other similar high risk trades	1 x SSSTS and 1 visiting SMSTS	1 x SMSTS	2 x SSSTS and 1 x SMSTS	3 x SSSTS and 2 x SMSTS	2 x SSSTS and 1 x SMSTS
4	Principal Contractor RC Frame Scaffolding Demolition	1 x SMSTS	1 x SMSTS	2 x SSSTS and 1 x SMSTS	3 x SSSTS and 2 x SMSTS	2 x SSSTS and 1 x SMSTS

Three Stages/Tiers of approach:-

1. Sub-contract pre-selection/tender.
2. Sub-contract Supervisor appointment.
3. Sub-contract Supervisor engagement, shared expectations and commitment.

Skills

Knowledge

Attitude

Training

Experience

Clarity of Supervisor Role & Authority:-

- It's one thing clarifying at Supervisor Induction our requirements, but if the contractor has not/does not give the required level of authority to the Supervisor then what we are proposing will not work.
- As much as the emphasis needs to be on the Supervisor, it also needs to be directed at the contractor body/leadership.
- Shared (and Agreed) Expectations & Commitment.

Reviewing/ Considering:-

- SMG
Guidance for Supervisors.
- Defining of Clear Supervisor Expectations.
- Clarifying PC/Client Supervisor Expectations.

Guidance for Supervisors



*Nothing that **YOU** do, as a **SUPERVISOR**,
is so important that **YOU** cannot take the
time to do it safely.*

**Are you prepared to support us in these
objectives?**

1 Thoughts & Questions:-

The breadth of the Contractor Supervision remit:-

- Do you wish us to look purely at Trade Contractor Supervisors in the H&S context/role or do we also need to look at the broader subject of Leadership?

Tying in :-

- ❖ Health and Safety
- ❖ Programme / production
- ❖ Quality of work.

2 Thoughts & Questions:-

Demonstrable evidence:-

➤ Should we stipulate what an HBF “Supervisor” should be producing & at what frequency (risk based);-

- ❖ RAMS briefing.
- ❖ Toolbox Talks.
- ❖ Formal HSE Monitoring..
- ❖ Etc.

within their areas of accountability/responsibility? .

3 Thoughts & Questions:-

Authority:-

- Thoughts on how we ensure that Sub-contractor Supervisors are give the required level of authority to be the Supervisor.

4 Thoughts & Questions:-

Supervisor capability:-

Skills

Knowledge

Attitude

Training

Experience

- Thoughts on how we consistently test/check verify – Eg do we match against a sample CV?

**CHOOSE to be a
SAFE Supervisor**