

CONSTRUCTION INDUSTRY JOINT COUNCIL
RESOLUTION AND PROMULGATION
WORKING RULE AGREEMENT

21st August 2012

Following negotiations between the parties to the Construction Industry Joint Council, the Council has adopted recommendations for an agreement on pay and conditions and thereby settles all outstanding claims.

With effect from **Monday, 1st October 2012** death benefit [WR.21.1(b)] is to be increased from £23,000 to £25,000. Such benefit to be doubled to £50,000 if death occurs either at work or travelling to or from work.

With effect from **Monday 7th January 2013** the following basic pay rates will apply (WR.1).

WR.1 ENTITLEMENT TO BASIC RATES OF PAY

Classification		Basic Pay (pence per hour)	Weekly Rates (based on 39 hours) £
General Operative		(803)	313.17
Skill Rate	4	(865)	337.35
	3	(916)	357.24
	2	(979)	381.81
	1	(1017)	396.63
Craft Rate		(1067)	416.13

These rates are agreed and promulgated on the basis that any increase shall not be reduced by any adjustment in existing contractual bonus schemes.

WR 1.5.2 Apprentice Rates

Stage of Training	Basic Pay (pence per hour)	Weekly Rates based on 39 hours.
Year 1	(444)	£173.16
Year 2	(573)	£223.47
Year 3 without NVQ 2	(671)	£261.69
Year 3 with NVQ 2	(853)	£332.67
Year 3 with NVQ 3	(1067)	£416.13
On completion with NVQ 2	(1067)	£416.13

WR.12 STORAGE OF TOOLS.

Employer's maximum liability £600.00

WR.15 SUBSISTENCE ALLOWANCE.

With effect from 2nd July 2012 £33.26 per night

WR.20 SICK PAY**WR.20.4 Amount of Payment**

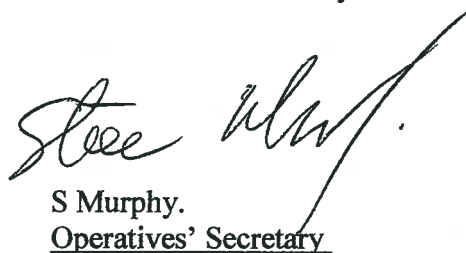
Industry sick pay £107.16 per week.

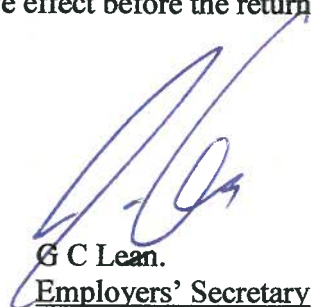
WR.21 BENEFIT SCHEMES

WR.21.1 Death benefit with effect from 1st October 2012 to be increased to £25,000 and doubled to £50,000 if death occurs either at work or travelling to or from work. Such benefit to normally be provided through the B&CE Group.

PERIOD OF SETTLEMENT

The Employers shall not be required to consider any application for a change in the Operatives' pay and conditions, which would have effect before the return from the 2013 Christmas holiday.


S Murphy.
Operatives' Secretary


G C Lean.
Employers' Secretary

21st August 2012.