

# HOW CAN I GET INTO

# HOME BUILDING?

Earn while you learn – it pays to develop your career with a home builder



You can start a career in home building at any point in your working life. You can join as:

### **An apprentice or graduate**

You can join the industry as an apprentice at 16 straight from school, after leaving college, and at any point in your career. There is no age limit on apprenticeships. Others may decide to wait until after they have finished university and join one of our graduate programmes.

### **A career changer**

Many adults will find they have transferable skills from another industry that can be applied to home building, whether that is semi-skilled, skilled or professional and managerial roles.

The home building industry is a popular choice of second careers for ex-armed forces personnel. It is hardly surprising when you consider building sites require discipline, teamwork and a range of other talents that ex-armed forces have as standard.

### **Career returners**

Former industry employees can return to update their skills or take on new roles.

You will be given the chance to learn your craft while you work, whether that's land buying or joinery. Together, we will put the time in to get you to where you want to be. And no matter what level you join, you will receive first class training and be given the opportunity to gain industry leading qualifications that will set you up for life.



"I'd definitely recommend the apprenticeship route I've taken, as it gives you the opportunity to learn a trade whilst earning."

**BILLY WOOD**

*Apprentice Bricklayer*

SCHOOL LEAVER

GRADUATE



CAREER  
RETURNER



CAREER  
CHANGER

## What is an apprenticeship?

An apprenticeship gives you the opportunity to gain an industry-relevant qualification while working for or with a home builder, earning a salary whilst also gaining valuable workplace skills and experience.

Apprenticeships are open to anyone living in England, over 16 years old and not in full-time education.

At current industry rates, apprentices earn on average between £9.5k and £18k per year.

## What is a graduate training scheme?

Graduate training schemes can take different formats depending on which home builder you choose to apply to. Usually though, they allow university graduates to experience aspects of both the specific role that interests them and the business as a whole.

The schemes vary in length depending on the specific employer programme. And like apprenticeships, graduate training schemes offer you the opportunity to earn while you learn (between £20k and £28k per year), all the while gaining vital workplace skills and experience.

## What is an industry-sponsored degree?

If you are interested in achieving a degree alongside a hands-on role learning relevant skills this could be a programme for you. They are generally 3-5 year programmes

that provide an essential combination of university learning and hands-on work that will set you up for a bright future in one of Britain's most exciting industries.

## What are internships and placements?

A chance to gain real world experience if you are studying for a degree, an eight-week summer internship or a 12-month

industrial placement. They are great ways to immerse yourself into the world of home building.

## Interested? Take your next step

If you think a career in home building is right for you, take the next step and find out more by visiting:

[HouseBuildingCareers.org.uk](http://HouseBuildingCareers.org.uk)

 [housebuildingcareers](https://www.facebook.com/housebuildingcareers)

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THE NEXT LEVEL...