

# A quick guide to DWP programmes and initiatives

DWP Employer Programmes	
Work Trials	<ul style="list-style-type: none"> <li>• An opportunity for you and a perspective candidate to try the job</li> <li>• A trial period in the actual job often lasting around a week (or up to 30 days)</li> <li>• Participation is entirely voluntary</li> <li>• Claimants stay on benefit during the work trial</li> <li>• <a href="#">Government guidance on Work Trials</a></li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>• A voluntary Work Experience scheme can help your business</li> <li>• You can interview before agreeing to placements</li> <li>• Placements last up to 8 weeks</li> <li>• Jobcentre Plus continue to pay benefits plus travel expenses</li> <li>• Many employers recruit from placements when vacancies arise</li> <li>• <a href="#">Government guidance on Work Experience</a></li> </ul>
Sector-Based Work Academy Programmes - SWAP (England and Scotland)	<ul style="list-style-type: none"> <li>• A more efficient approach to filling your vacancies</li> <li>• Short sharp training intervention, designed with the employer to up skill potential recruits.</li> <li>• Designed and tailored with you to meet your recruitment needs</li> <li>• Has 3 components; pre-employment training, work experience and a job interview. <a href="#">sector based work academies Employer Guide</a></li> </ul>
Pre-employment training (England, Scotland and Wales)	<ul style="list-style-type: none"> <li>• Similar to sector based work academies but does not offer the guaranteed job interviews at the end, perfect for upskilling and training with no employment obligations at the end.</li> <li>• See <a href="#">Pre-employment Training</a> for more information</li> </ul>
Apprenticeships	<ul style="list-style-type: none"> <li>• Investment opportunity to upskill new and existing staff with introduction of apprenticeship levy from April 2017</li> <li>• <a href="#">Apprenticeship funding; how it will work</a></li> </ul>
Traineeships	<ul style="list-style-type: none"> <li>• Traineeships are designed to help young people who want to get an apprenticeship or job but don't yet have appropriate skills or experience.</li> <li>• They are study based programmes, combined with work placements, which give young people the opportunity to develop workplace skills and experience; putting them in a better position to compete for future vacancies and opportunities.</li> <li>• <a href="https://www.gov.uk/government/collections/traineeships--2">https://www.gov.uk/government/collections/traineeships--2</a></li> </ul>
Find a Job	<ul style="list-style-type: none"> <li>• Find a Job service offers a simple way for employers to post job adverts and jobseekers to look for work.</li> <li>• It has a simple login process, an enhanced search function and a facility for jobseekers to upload and share their CVs whilst automatically recording onsite activity and job applications.</li> <li>• <a href="#">Employer section of Find A Job</a></li> </ul>
Access to Work	<ul style="list-style-type: none"> <li>• Access to Work (AtW) is a grant scheme that is intended to help people with a disability or health condition to take up or remain in work.</li> <li>• An AtW grant can pay for: special equipment, adaptations or support worker services to help people do things like answer the phone or go to meetings and help getting to and from work.</li> <li>• <a href="https://www.gov.uk/access-to-work">https://www.gov.uk/access-to-work</a></li> </ul>
Disability Confident	<ul style="list-style-type: none"> <li>• Voluntary scheme developed by employers and disabled people with 3 levels to support your organisation on your Disability Confident journey to change attitudes, behaviours and culture</li> <li>• <a href="#">The Disability Confident scheme</a></li> </ul>
The Armed Forces Covenant	<ul style="list-style-type: none"> <li>• Treating fairly those who serve, or have served, the nation</li> <li>• <a href="#">Armed Forces Covenant</a></li> </ul>
Care Leavers Covenant	<ul style="list-style-type: none"> <li>• DWP lead on delivering the Care Leaver's Employer Covenant in partnership with Spectra First and the Department for Education(DfE)</li> <li>• <a href="https://mycovenant.org.uk/">https://mycovenant.org.uk/</a></li> </ul>
Employer Domestic Abuse Covenant (EDAC)	<ul style="list-style-type: none"> <li>• The Department for Work and Pensions is a delivery partner of the Employers Domestic Abuse Covenant (EDAC), pledging to support women affected by abuse to (re) enter the workplace. as part of this, we have pledged to raise awareness of domestic abuse within the workplace.</li> </ul>

	<ul style="list-style-type: none"> <li>If you are interested in finding out more about what our EDAC membership means or would like to get involved, please let us know or visit <a href="http://edacuk.org">edacuk.org</a></li> </ul>
Fuller Working Lives	<ul style="list-style-type: none"> <li>A strategy to tackle age discrimination and support older workers</li> <li><a href="#">Fuller Working Lives - A Partnership Approach</a></li> </ul>
Movement to Work	<ul style="list-style-type: none"> <li>Movement to Work (MtW) is a work-placement charity that supports employers to provide work placements that combine employability skills training with on-the-job experience.</li> <li>MtW is a charity coalition of 250 of the leading UK employers.</li> <li>The aim of MtW is to get unemployed young people (aged 18-30) into employment by giving them work experience that will build their confidence and improve their job prospects.</li> <li><a href="https://www.movementtowork.com/">https://www.movementtowork.com/</a></li> </ul>
Kickstart	<ul style="list-style-type: none"> <li>The Kickstart Scheme is a £2 billion fund to create hundreds of thousands of high quality 6-month work placements for young people</li> <li>Funding available for each job will cover the relevant National Minimum Wage (NMW) rate for 25 hours a week for 6 months, plus the associated employer National Insurance contributions, and employer minimum automatic enrolment contributions.</li> <li><a href="https://www.gov.uk/government/collections/kickstart-scheme">https://www.gov.uk/government/collections/kickstart-scheme</a></li> </ul>
Other DWP products	
Jobhelp website	<ul style="list-style-type: none"> <li>Our recruitment and jobs portal, there are hints and tips and support to help people find a new job - <a href="https://jobhelp.campaign.gov.uk/">https://jobhelp.campaign.gov.uk/</a></li> </ul>
@jobsplusmore	<ul style="list-style-type: none"> <li>Our national twitter page, we can use this to advertise opportunities. We also have local accounts to allow us to target opportunities to a specific location. Contact us for support accessing this service.</li> <li><a href="https://twitter.com/JCPJobsPlusMore">https://twitter.com/JCPJobsPlusMore</a></li> </ul>
Specialist Employability Support	<ul style="list-style-type: none"> <li>Specialist Employability Support (SES) is designed specifically to help and support people with disabilities, into work. Participants will receive individually tailored help via external providers.</li> <li><a href="https://www.gov.uk/specialist-employability-support">https://www.gov.uk/specialist-employability-support</a></li> </ul>
Flexible Support Fund	<ul style="list-style-type: none"> <li>Flexible Support Fund (FSF) provides local support that our claimants may need to return to work.</li> <li>Where our existing menu of support doesn't provide what the claimant(s) need and there is no other non-contracted provision in the area, the FSF is used to plug the gap.</li> <li>Awards of FSF can be made for a variety of reasons. Most commonly awards of FSF are used to: <ul style="list-style-type: none"> <li>Provide financial support to remove barriers which prevent claimants from getting a job or moving closer to the labour market.</li> <li>Procure training and education which enable claimants to enter sustained employment or move closer to the labour market.</li> <li>Provide financial assistance with travel costs.</li> </ul> </li> <li>The FSF fund is awarded on a discretionary basis by the local office.</li> </ul>
New Enterprise Allowance	<ul style="list-style-type: none"> <li>The New Enterprise Allowance (NEA) scheme aims to support claimants to start their own business.</li> <li>NEA supports the creation of a business as long as the claimant has a genuine aim to build a sustainable business that will be registered in Great Britain for tax purposes.</li> <li><a href="https://www.gov.uk/government/collections/new-enterprise-allowance-campaign">https://www.gov.uk/government/collections/new-enterprise-allowance-campaign</a></li> </ul>
Rapid Response Service	<ul style="list-style-type: none"> <li>Our redundancy support service is free of charge to get support and useful information through our 'Rapid Response Service (RRS)'. This is a redundancy service designed to give both employers and employees support and advice about things like: <ul style="list-style-type: none"> <li>Helping people facing redundancy to construct CVs and find jobs.</li> <li>Helping people identify their transferable skills and training needs.</li> <li>Providing training to help people develop vocational skills.</li> <li>Providing general information about benefits helping with costs like travel to work expenses.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>If you need to get in touch with Jobcentre Plus to discuss what redundancy support is available please email: <a href="mailto:rrs.enquiries@dwp.gov.uk">rrs.enquiries@dwp.gov.uk</a></li> </ul>
<p>Construction Talent Retention Scheme (CTRS)</p>	<ul style="list-style-type: none"> <li>The Construction Talent Retention Scheme is a partnership between the Government and industry to secure essential talent in the UK construction sector.</li> <li>The scheme will be an online portal that supports redeployment of staff at risk of redundancy across the sector, while also enabling temporary employee loans between businesses.</li> <li>The Scheme give displaced workers from other sectors a route to find new employment in construction.</li> <li>Please see the link: <a href="https://www.trs-system.co.uk/construction">https://www.trs-system.co.uk/construction</a></li> </ul>

For more information about any DWP programme or initiative, or to work closer with Jobcentres, please speak to your Senior National Account Manager.