

Performance Review

Employee Name:		Division:		
Job Title:		Manager Name:		
Start Date:		Probation / Review Date:		
	Requires Improvement	Satisfactory	Good	Outstanding
Regulatory Environment & Standards Actions reflect values and principles that distinguish right from wrong				
Comments or areas for improvement:				
Health, Safety & Environment Asserts own ideas and persuades others to gain support and commitment				
Comments or areas for improvement:				
Construction Quality Process To seek continuous improvements to meet specifications				
Comments or areas for improvement:				
Site & Project Planning Considers the relative costs and benefits of potential actions to choose the most appropriate ones				
Comments or areas for improvement:				
Supply Chain Management Considers and meets internal and external clients', supply chain or customers' needs and expectations				
Comments or areas for improvement:				
People Management Motivates, develops, and directs others				
Comments or areas for improvement:				
Where Concerns have identified, please summarise how these will be addressed				
Summarise the employee's performance & progress over this period				
Are any skills/knowledge deficient & require further development (please specify) what further training/support do you recommend?				
Employee's feedback – how does the employee feel about their performance & progress so far?				
Employee Signature		Date		
Managers Signature		Date		