

Performance Review

Employee Name:		Division:		
Job Title:		Manager Name:		
Start Date:		Probation / Review Date:		
	Requires Improvement	Satisfactory	Good	Outstanding
Regulatory Environment & Standards				
Comments or areas for improvement:				
Health, Safety & Environment				
Comments or areas for improvement:				
Construction Quality Process				
Comments or areas for improvement:				
Site & Project Planning				
Comments or areas for improvement:				
Management Considers and meets internal and external clients', supply chain or customers' needs and expectations				
Comments or areas for improvement:				
People Management Motivates, develops, and directs others				
Comments or areas for improvement:				
Where Concerns have identified, please summarise how these will be addressed				
Summarise the employee's performance & progress over this period				
Are any skills/knowledge deficient & require further development (please specify) what further training/support do you recommend?				
Employee's feedback – how does the employee feel about their performance & progress so far?				
Employee Signature		Date		
Managers Signature		Date		