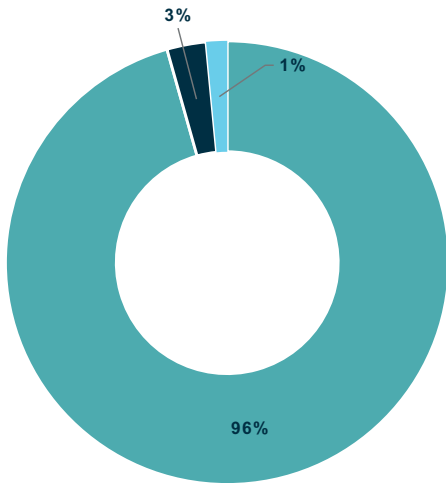


HOME BUILDING IN WALES: WORKFORCE CENSUS

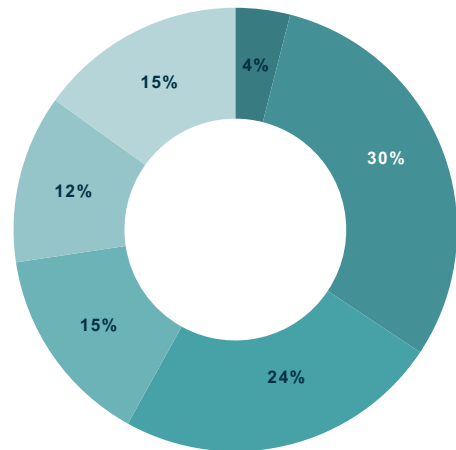
Last year, HBF undertook a widescale census of the onsite home building workforce, to understand more about its make up. The headlines from the results in Wales can be found on the graphs below. The data can be read in full on the [HBF website](http://hbf.co.uk/census). (hbf.co.uk/census)

Nationality of workforce



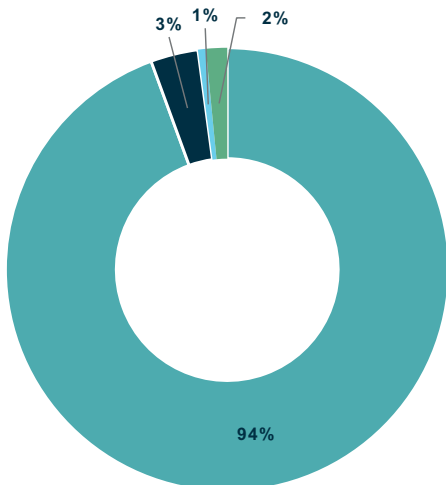
■ UK/British passport holder ■ EU/EEA National ■ Other nationality

Age of workforce



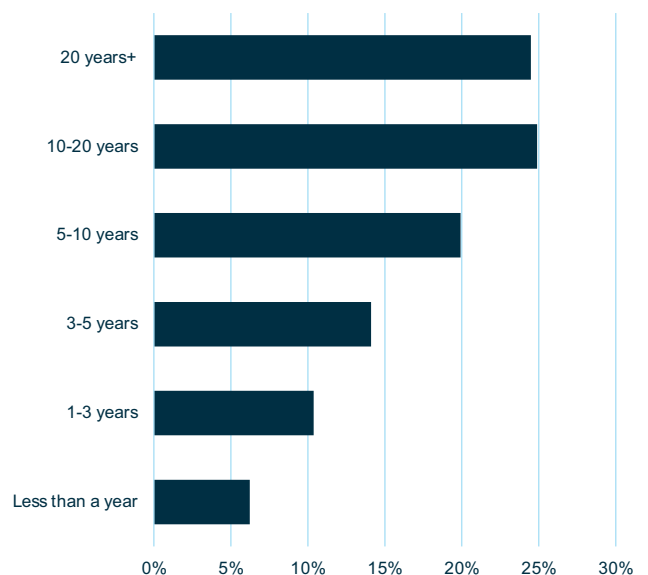
■ Under 20 ■ 20-29 ■ 30-39 ■ 40-49 ■ 50-59 ■ 60+

Gender of workforce

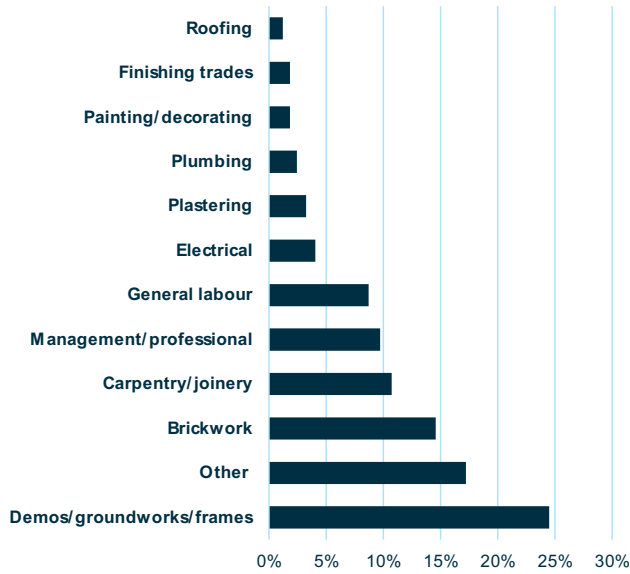


■ Male ■ Female ■ Other ■ Prefer not to say

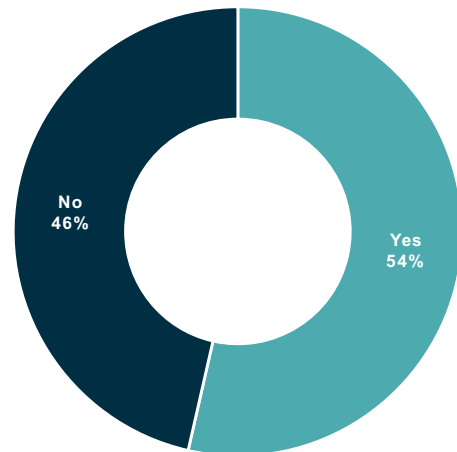
Length of time spent in industry



Workforce by trade



Percentage of workforce that have worked as an apprentice



The census finds that **95.62% OF THE WORKFORCE ARE UK/BRITISH PASSPORT HOLDERS**, and just **2.86% WERE FROM EU/EEA** countries. This is a stark contrast to the data from the UK as a whole, where **OVERSEAS WORKERS** account for around **20% OF THE WORKFORCE**.

The survey also reveals that the Welsh workforce is overwhelmingly **MALE (94.42%)**, and the most prevalent age **GROUP ONSITE** is **20-29** (30.35% of all respondents). **58.04% OF THE WORKFORCE WERE UNDER 40**, and almost **HALF OF RESPONDENTS** had spent **OVER 10 YEARS IN THE INDUSTRY**.

The findings come at a time when, as in the rest of the UK, the home building industry in Wales is facing a skills shortage that is hampering housing delivery. The Welsh Government estimates that an extra **11,500 WORKERS** will be needed from **2022 TO 2026**.

