



Home  
Building  
Skills  
Partnership

Winter 2023

# HomeSkilled

QUARTERLY NEWSLETTER



## HBF SECURES FUNDING TO DELIVER NEW UPSKILLING MASTERCLASSES

HBF has successfully secured CITB funding to deliver hundreds more brickwork masterclasses and roll out brand new roofing masterclass sessions. The training will enhance the skills of thousands of bricklayers and roofers and will be fully funded.

The masterclasses have been developed in partnership with NHBC, the Association of Brickwork Contractors (ABC) and the National Federation of Roofing Contractors (NFRC). to deliver practical skills and knowledge on the common issues found by NHBC inspection teams. The initiative aims to minimise defects and warranty claims within key build areas.

The brickwork masterclasses were initially launched in 2019 and since then have trained more than 10,400 bricklayers across 1,100 training sessions.

The training is being funded by CITB as part of its £3 million investment into initiatives to support the Home Building Sector Skills plan. These projects will provide new ways to improve skills, training and recruitment in the home building industry.

The 90-minute masterclasses can be delivered at participants sites across England, Wales and Scotland and are available to book via the NHBC website [www.nhbc.co.uk/shop/training-courses](http://www.nhbc.co.uk/shop/training-courses).



## FUTURE TALENT CONFERENCE

7 AND 8 MARCH 2024

Powered by HOME BUILDERS FEDERATION

Building sustainable futures in home building

BOOK NOW: [HBF.CO.UK/FTC](https://hbf.co.uk/ftc)

## THE FUTURE TALENT CONFERENCE 2024 - BUILDING SUSTAINABLE FUTURES IN HOME BUILDING

The HBF's Future Talent Conference is set to return to Wyboston Lakes, Bedfordshire on Thursday 7 and 8 March, 2024.

This two-day residential event will bring together trainees, graduates and apprentices, to engage in networking opportunities, interactive workshops and group activities on topics including, reputation management, biodiversity and sustainability.

There will also be an opportunity to hear from a range of speakers offering fresh perspectives on different industry issues including the politics behind home building and creating the houses of the future.

Tickets for the event are available now with early booking discounts for HBF members ending on 14 December. To view the full agenda and secure tickets for your early talent, visit [house-builder.co.uk/events](https://house-builder.co.uk/events).

## HOME BUILDING CAREER AMBASSADOR ONBOARDING SESSIONS EXTENDED

HBF and Go Construct have extended their successful onboarding webinars on becoming a Home Building Career Ambassadors for 2024 and joining the STEM Learning network. The informative sessions are open to all home builder employees and their supply chain, and will focus on the sign-up process and the tools and resources to become successful ambassadors.

The Home Building Career Ambassador programme has been created in partnership with STEM Learning and Go Construct to inspire more young people to consider a career in home building from those already working in the industry.



The next online sessions will take place on:

- Thursday 18 January 2024, 11.30am to 12.30pm
- Tuesday 16 April 2024, 10.00am to 11.00am
- Tuesday 3 September 2024, 10.00am to 11.00am
- Thursday 7 November 2024, 10.00am to 11.00am

To find out more and to book on to a session, visit [hbf.co.uk/ambassador](https://hbf.co.uk/ambassador).

## WOMEN INTO SITE MANAGEMENT PROGRAMME WELCOMES THIRD COHORT

The Women into Site Management programme successfully launched its third cohort, with 22 women offered a place on the programme. The training scheme provides career routes for women into site management roles, including three weeks of learning through insight and work experience.



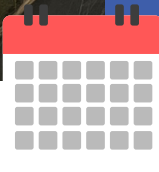
The programme has been created in partnership with Women into Construction (WIC) and nine major home builders to help address the gender imbalance in the home building sector and diversify the workforce. Since launching in January 2023, the programme has supported 49 women to complete on site work placements and provide training and ongoing support.

If you would like to get involved in next year's programme or wider work within this area, email [tracey.hill@hbf.co.uk](mailto:tracey.hill@hbf.co.uk) or visit [www.women-into-construction.org/women-into-home-building-programme](http://www.women-into-construction.org/women-into-home-building-programme) to learn more.

## CITB SECTOR SPECIALIST EMPLOYER NETWORK FOR HOMEBUILDING

The CITB Home Building Sector Network Pilot has now been extended to cover the whole of England. Aimed at small and medium companies, CITB will arrange free or subsidised home building specific training without the need for businesses to claim a grant for the relevant training. Larger home builders can also get involved to support supply chain training.

To date, more than 21 home builders have utilised the network, completed training or have training booked to take place. To find out more visit [www.citb.co.uk/employer-network-pilot](http://www.citb.co.uk/employer-network-pilot).



## DIARY DATES

### HBF and Go Construct STEM Ambassador Online Session

Venue: Online

Date: 18 January 2024, 11.30am to 12.30pm

### Skills & Supply Chain Group Meeting

Venue: Online, Zoom call

Date: 30 January 2024, 10.30am to 12.30pm

### Career Attract Group Meeting

Venue: Online, Zoom call

Date: 6 February 2024, 2.00pm to 3.30pm

### Future Talent Conference 2024

Venue: Wyboston Lakes, Bedfordshire

Date: 7 and 8 March 2024

### HBF and Go Construct STEM Ambassador Online Session

Venue: Online

Date: 16 April 2024, 10.00am to 11.00am

To book for an event, please visit [hbf.co.uk/events](http://hbf.co.uk/events).



## HAYDOCK PARK OPENS ITS DOORS FOR HOME BUILDING CAREER EVENT

In September, for the second consecutive year, HBF North West members and Haydock Park, in Merseyside, hosted a Careers and Raceday event, supported by HBF. The event brought together home builders and their associates across the North West to showcase careers in the industry, explore career pathways and discuss entry routes with pupils from schools and colleges in the region. The event allowed employers to shift perceptions about the home building industry and get more young people to consider a career in home building.

Over 280 students attended the event, receiving valuable insight and a chance to speak to home builder employers directly.

## DEPARTMENT FOR WORK AND PENSIONS (DWP) INSIGHT WEEK SHOWCASES HOME BUILDING CAREERS

HBF's Home Building Skills Partnership recently worked with the Department of Work and Pensions (DWP) to collate several helpful resources and links for Job Centre staff on careers within the home building industry. The content was delivered as part of DWP's dedicated Construction insight week, where DWP staff can learn more about different sectors, so they have the knowledge and understanding needed to share opportunities with job seekers.

HBF's Skills Partnership shared videos, career experiences opportunities and background information on skills and experience needed for various careers. Over 37 districts and 710 Job Centre offices accessed the information with positive feedback.

A DWP representative joined our November Career Attract Group to provide insight into their services and further information on engaging with prisons on job opportunities to expand our talent pool and close skills gaps. To find out more about our Attract group work and to get involved, visit [www.hbf.co.uk/attract](http://www.hbf.co.uk/attract).

## GET IN TOUCH WITH THE HOME BUILDING SKILLS PARTNERSHIP

Our goal is to create lasting change by attracting new recruits, setting the highest training standards, and sharing best practices. But we can't do it alone - we need your support to bring these projects to life.

Visit the HBSP page on HBF's website to learn about our working groups and how you can get involved: [hbf.co.uk/hbsp](http://hbf.co.uk/hbsp) Alternatively, you can email the team at [skillpartnership@hbf.co.uk](mailto:skillpartnership@hbf.co.uk)